

### MEETING OF THE ECONOMIC DEVELOPMENT, TRANSPORT AND CLIMATE EMERGENCY SCRUTINY COMMISSION

DATE:THURSDAY, 21 SEPTEMBER 2023TIME:5:30 pmPLACE:Room G.01, Ground Floor, City Hall

### Members of the Commission

Councillor Waddington (Chair) Councillor O'Neil(Vice-Chair)

Councillors Batool, Dawood, Osman, Porter, Rae Bhatia, and Whittle

Members of the Commission are invited to attend the above meeting to consider the items of business listed overleaf.

For Monitoring Officer

Officer contacts:

Aqil Sarang (Democratic Support Officer), Tel: 0116 4546350, e-mail: committees @leicester.gov.uk Leicester City Council, City Hall, 3rd Floor Granby Wing, 115 Charles Street, Leicester, LE1 1FZ

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- ✓ where filming, to (via the Chair of the meeting) ensure that those present are aware that they may be filmed and respect any requests to not be filmed.

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### AGENDA

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### 1. APOLOGIES FOR ABSENCE

### 2. DECLARATIONS OF INTEREST

Members are asked to declare any interests they may have in the business to be discussed on the agenda.

#### 3. MINUTES OF THE PREVIOUS MEETING

Appendix A (Pages 1 - 4)

The minutes of the meeting of the Commission held on 27 July 2023 are attached and Members are asked to confirm them as correct record.

#### 4. QUESTIONS, REPRESENTATIONS AND STATEMENTS OF CASE

The Monitoring Officer to report on any questions, representations and statements of case received in accordance with Council procedures.

### 5. PETITIONS

The Monitoring Officer to report on any petitions received in accordance with Council procedures.

#### 6. 20 MPH STREETS - INFORMAL SCRUTINY PROPOSAL

Appendix B (Pages 5 - 10)

The Director for Planning Development and Transportation submits a report providing Members of the Commission with some background information and a suggested approach for informal scrutiny in relation to the Council's approach to delivering 20mph streets in Leicester and a proposed future programme for new schemes. Members of the Commission are recommended to note the report and Pass any comments to the Director for Planning, Development and Transportation.

### 7. FLOODING UPDATE

### Appendix C (Pages 11 - 22)

The Director for Planning, Development and Transportation submits a presentation providing the Commission with an update following the flood event in June 2023.

Members of the Commission are recommended to note the presentation and pass any comments to the Director for Planning, Development and Transportation.

### 8. SECTOR SKILLS BOOTCAMPS

#### Appendix D (Pages 23 - 32)

The Director for Tourism, Culture and Inward Investment submits a report which provides an overview of Skills Bootcamps and the potential of these for Leicester and Leicestershire.

Members of the Commission are requested to note the report and pass any comments to the Director for Tourism, Culture and Inward Investment.

### 9. WORK PROGRAMME

### Appendix E (Pages 33 - 36)

For Members' consideration, the work programme for the Commission is attached.

### 10. ANY OTHER BUSINESS

### Appendix A



### Minutes of the Meeting of the ECONOMIC DEVELOPMENT, TRANSPORT AND CLIMATE EMERGENCY SCRUTINY COMMISSION

Held: THURSDAY, 27 JULY 2023 at 5:30 pm

### <u>PRESENT:</u>

Councillor Waddington (Chair) Councillor O'Neill (Vice Chair)

Councillor Dawood Osman Councillor Porter Councillor Whittle

\* \* \* \* \* \* \*

### 148. APOLOGIES FOR ABSENCE

Councillor Waddington as the Chair of the Commission welcomed the Members to the Commission and led on introductions.

Apologies for absence were received from Councillor Rae Bhatia and the Director for Planning, Development and Transportation.

### 149. DECLARATIONS OF INTEREST

There were no declarations of interest.

### 150. MINUTES OF THE PREVIOUS MEETING

AGREED:

That the minutes of the meeting of the Economic Development, Transportation and Climate Emergency Scrutiny Commission, held on 23 March 2023 be confirmed as a correct record.

### 151. MEMBERSHIP OF THE COMMISSION 2023/24

AGREED:

That the Membership of the Commission be noted.

### 152. DATES OF THE COMMISSION 2023/24

### AGREED:

That the dates of the Commission for the municipal year be noted.

### **153. QUESTIONS, REPRESENTATIONS AND STATEMENTS OF CASE**

With pedestrian crossings, I would like to see more time for crossing and, ideally, a timer to tell how long we have to cross. This is because parents with small children need time, so do disabled people.

In response to the Statement from the member of the public, The Deputy City Mayor for Climate, Economy and Culture noted that conversation were ongoing to consider options for crossing times and the City Transport Director noted that the signals provision was for the country and the various options were considered.

The Chair of the Commission drew the Commissions attention to an Active Travel England article in the Guardian and suggested that the option for countdown timers should be considered.

I propose at least one information board, but possibly more, to remember and inform us about Mary Attenborough and her role in hosting refugees from the Civil War in Spain, children affected by the Guernica bombing, and Jewish children and adults affected by fascism in Germany. All this happened in Leicester when she lived at College House on the uni. Campus.

The Deputy City Mayor welcomed and commended the work by Mary Attenborough in the city and suggested that there was a continued commitment to producing heritage panels to tell a tale of the city and would be happy to take this forward.

### **154. PETITIONS**

The Monitoring Officer noted that none had been received.

### 155. OVERVIEW OF THE ECONOMIC DEVELOPMENT, TRANSPORT AND CLIMATE EMERGENCY SCRUTINY COMMISSION

The Deputy City Mayor for Climate, Economy and Culture introduced the item and noted that the work delivered through the portfolios that were to be presented were delivered for the economy to thrive.

The City Transport Director provided an overview of the Transport Strategy, and the City Highways Director provided an overview of the Highways Service. as part of the discussions, it was noted that:

- The Environmental impacts be clearly assessed as part of planning for new proposals.
- The introduction of 20MPH schemes which had been delivered across cities had not proven to be effective whereas the approach to capture

certain streets and blocks had proven to be a more effective approach, with a further programme of streets being developed.

- Members of the Commission suggested that the bus services had improved and that the current cost of journeys were fare although these were set to rise at the end of the year.
- It was suggested that there were business reasons behind bus companies operating certain routes and that recent changes on how bus services were tendered could consider the possibility for alternative routes to connect neighbourhoods in the city.

The Head of Planning delivered an overview of the Planning Service. As part of the discussions, it was noted that:

- Members of the Commission requested information on the Knighton conservation area review and it was suggested that there was a programme of appraisal that would review the conservation area in Knighton, the team was now fully staffed, and more information could be provided to the Member of the Commission if requested.
- There were an increasing number of applications for external insulation of buildings and that there were ongoing conversations with contractors and Trading Standards for improved detailing of installations and the use of appropriate designs. Half of the enforcement cases had been dealt with by the team.

The Chair and Members of the Commission suggested that an active approach to informing residents on the rules surrounding the external wall insulation and the alternative internal options in local areas would be beneficial and reduce the need for enforcement.

The Programme Manager provided an overview of the Waterside regeneration and noted that the focussed approach around the riverside stimulated development in the area.

As part of the discussions, it was noted that:

- Members of the Commission commended the Waterside regeneration
- The redevelopment at Ashton Green continued to be delivered with other infrastructure work being delivered alongside the various building work at various patches on the site and there was competitive bidding and delivery was based on the best value for money
- The redevelopment of the railway station was in progress and the funding had been secured. There had been dissatisfaction with the current layout of the station and the main constraint was the size of the ticket gates which the redevelopment would address delivering a larger gate line and concourse.
- In response to the Chairs query on future targets and goals in other parts of the city, it was noted that there were ongoing conversations around what parts of the city would benefit from council intervention
- Carbon Monitoring was part of all development proposals.

The Change Manager (Climate Emergency), provided an overview of the

Sustainability Strategy and action plan. It was noted that the Draft Climate Emergency Action Plan would be added to the work programme and come to Commission in due course.

As part of the discussions, it was noted that:

- Following the flooding events which effected certain parts of the city in June, investigations were ongoing and it was suggested that the sewer systems were overwhelmed and that an update would be provided on this.
- Members suggested that with ongoing change in weather, information on how to protect properties from incidents such as flooding should be circulated to help keep people's properties safe in such incidents.
- The Deputy City Mayor noted that environmental education was being delivered across the city and the city was leading the way across the country
- Some Members of the Commission suggested that with the ongoing climate concerns, green spaces need to be protected and some of the proposals in the local plan needed to be reviewed.

It was also suggested that the Bio-Diversity Net Gain item could be a potential item to come to the Commission at a future meeting and was proposed to be added to the Work Programme.

The Director for Tourism, Culture and Inward Investment delivered a presentation providing an overview on Economic Development. As part of the discussions, it was noted that:

- LLEP were managing less money what they were use to and this was a live area at the moment with ongoing changes with a desire for more control to locally elected authorities
- The rebranding of the city was delivered in consultation with over 200 partners
- More focus on the fashion technology profiles and sustainability and the potential to bring this to Commission indue course.
- The Shared Prosperity Fund assessment was yet to be done and could be bought to commission at a future date
- Councillor Haq addressed the Commission at the Chairs discretion and spoke in relation to interventions designed to get people back into the labour market and better paid jobs.

### 156. WORK PROGRAMME

The Chair noted that the proposed items would be programmed in on the work programme and Members of the Commission were requested to forward any items they may have to the Chair or the Scrutiny Policy Officer.

### 157. ANY OTHER BUSINESS

### Appendix B

## 20MPH STREETS – INFORMAL SCRUTINY PROPOSAL

## **EDTCE Scrutiny**

Date of meeting: 21 September 2023

Lead director/officer: Daniel Pearman

### **Useful information**

- Ward(s) affected: All Wards
- Report author: Daniel Pearman
- Author contact details: 0116 454 3061
- Report version number: 01

### 1. Purpose of Report

- 1.1 To provide members of the commission with some background information and a suggested approach for informal scrutiny in relation to the Council's approach to delivering 20mph streets in Leicester and a proposed future programme for new schemes.
- 1.2 To provide members of the commission with the opportunity to comment on the scope for the work, suggest items to include, and consider joining the working group.

### 2. Context

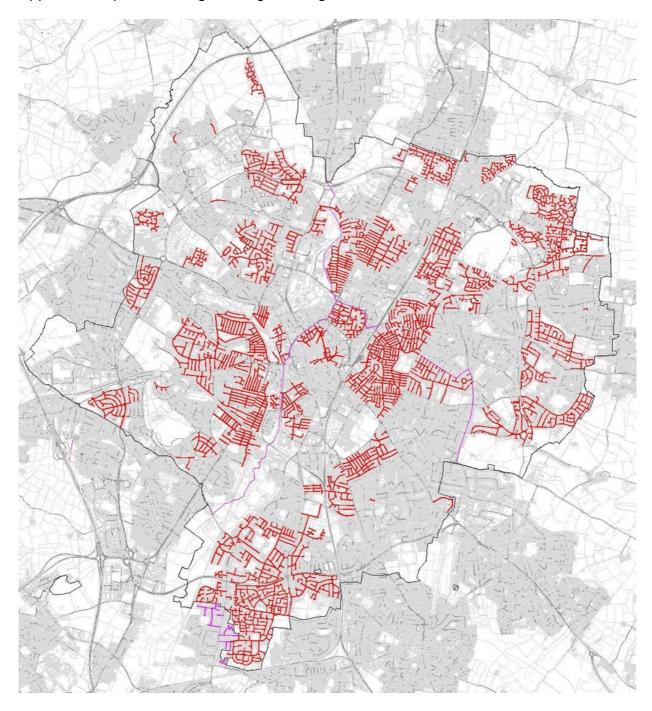
- 2.1 Leicester's 20mph programme has, as of August 2023, converted over 50% of suitable streets to 20mph (See Appendix 1 plan of existing 20 mph schemes in the city). Currently a programme of work is envisaged to continue this work, aiming for coverage of some 80 % of suitable streets in the next four years.
- 2.2 Rather than introduce blanket speed limits which some other parts of the country are doing, in Leicester the potential for 20mph zones has been considered on an area by area basis. There is a clear rationale for this, such that structured assessment can be undertaken of each potential new zone. Whilst taking longer overall this is a more considered a more effective way of delivering bespoke 20mph zones to ensure a more robust and positive outcome.
- 2.3 Potential schemes are subject to detailed technical street by street assessment including analysis of accident statistics and speed surveys.
- 2.4 Consideration in each area is given to controls over vehicle speeds and safety using 20mph speed limit signage, but also complementary physical safety measures such as speed cushions. The potential for wider safety benefits and complementary improvements, such as for schools and more generally for cyclists, pedestrians and disabled people on streets, is also considered.
- 2.5 Each scheme follows a standard approach to staged consultation engaging key stakeholders, such as the emergency services, bus operators, active travel representatives and the lead Executive member and local ward members. Schemes are generally approved under specific Executive decisions.
- 2.6 The Transport and Climate Change Scrutiny Commission considered the effectiveness and value for money of 20mph schemes in Leicester and in February 2012 and expressed support for the introduction of 20mph zones across the city and concluded that schools should be prioritised alongside accident cluster sites when implementing 20mph speed zones.

### 3. Scope of the 20mph Streets Review

- 3.1 A suggested scope for some separate, informal scrutiny is set out below for consideration by the Commission:
  - The current area by area approach to the delivery of 20mph zones,
  - The methodology used to determine areas that are appropriate for 20mph zones,
  - The process by which engagement and consultation is undertaken for 20mph zones,
  - The usage of traffic calming when delivering 20mph zones and the reason why certain types of traffic calming are considered,
  - The impact and benefits of 20mph zones on motor traffic, passenger transport, emergency services, cyclists, pedestrians and disabled people,
  - The impact and benefits of 20mph zones on road safety, air quality, decarbonisation and public health
  - Comparisons and findings from other local or national authorities,
  - The proposals for the next stage of the programme, to ensure at least 80% of streets in the city are made 20mph in the next 4 years,
  - The potential benefits through inclusion of additional local safety and active travel improvements as part of 20mph speed limits or zones, for instance benefiting schools and more generally for cyclists, pedestrians and disabled people.
- 3.2 Scrutiny member's comments are requested on the proposed approach to some informal scrutiny on this matter. Volunteers are sought to attend meetings to carry out the review. It is anticipated that at least three meetings will be held with the intention of completing the stages by the end of the calendar year:
  - 1. Overview/Background review.
  - 2. Consider issues in depth, including potential to invite participants e.g. Road Safety Partnership, Police and representative users such as cyclists, pedestrian and disability groups.
  - 3. Draw conclusions on findings and recommendations.

Members can consider the approach to this work in more detail at the first meeting, including requests for participants.

3.3 The findings of the informal scrutiny and any recommendations that arise will be reported back to the EDTCE Scrutiny Commission for comment and subsequent reference to the Lead Executive member for consideration.



Appendix 1 - plan showing existing coverage of 20 MPH schemes

# EDTCE Scrutiny Commission Flooding Update

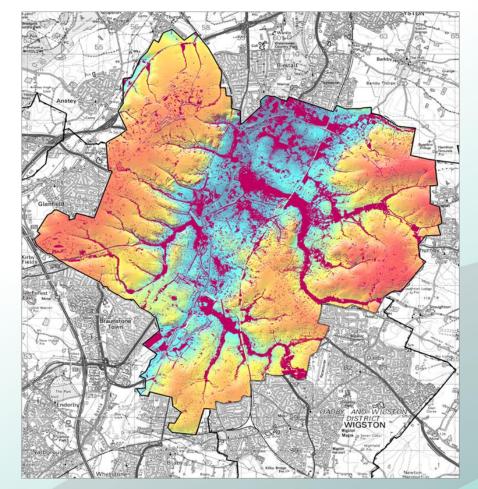
## Martin Fletcher, City Highways Director 21<sup>st</sup> September 2023



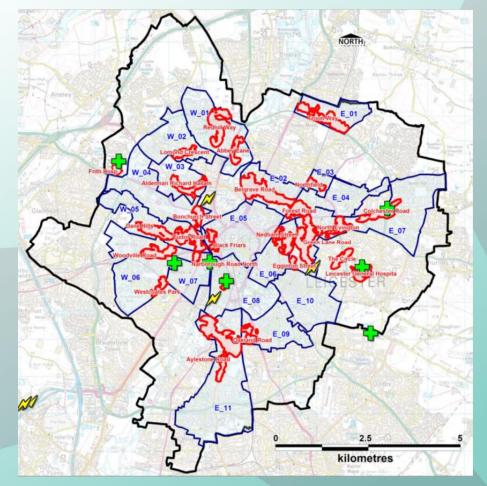
Appendix

### Severe Flood Event 22<sup>nd</sup> June 2023

### **Relief Map of Leicester**

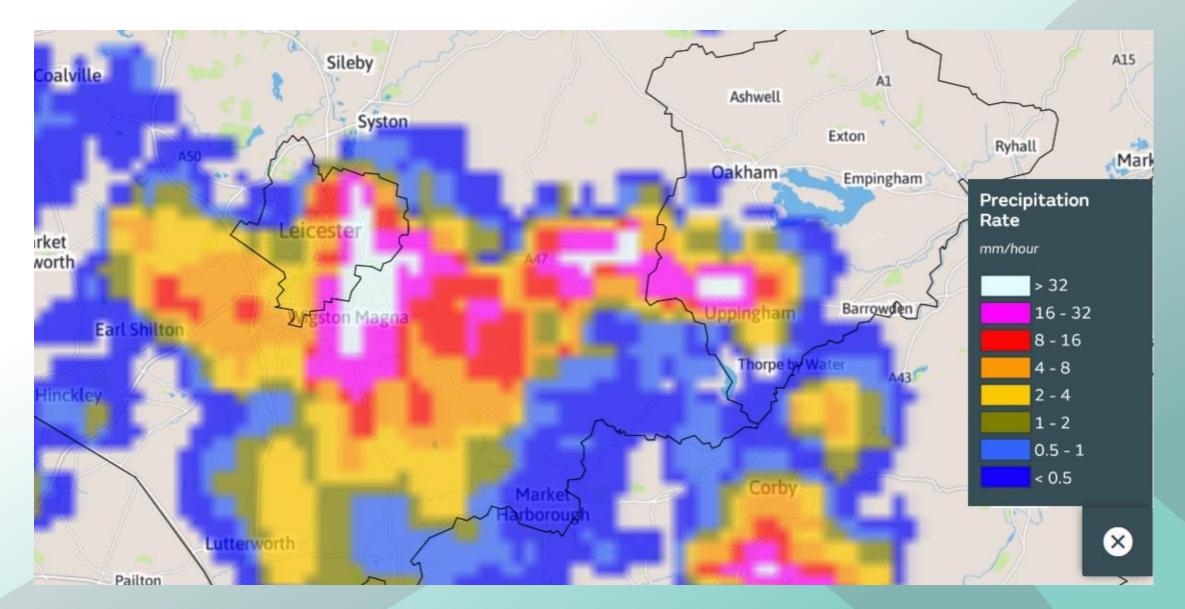


### **Surface Water Flooding Higher Risk Areas**

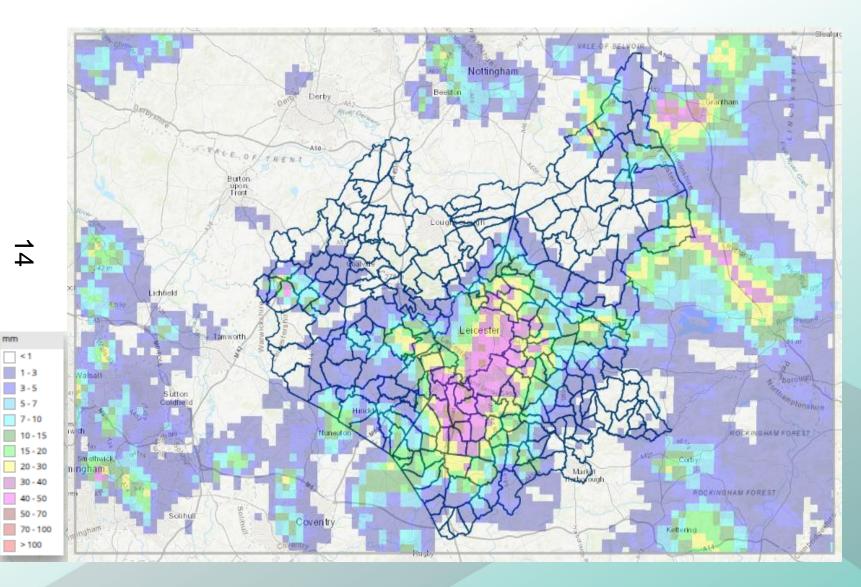




### Radar map of storm – 22.06.2023

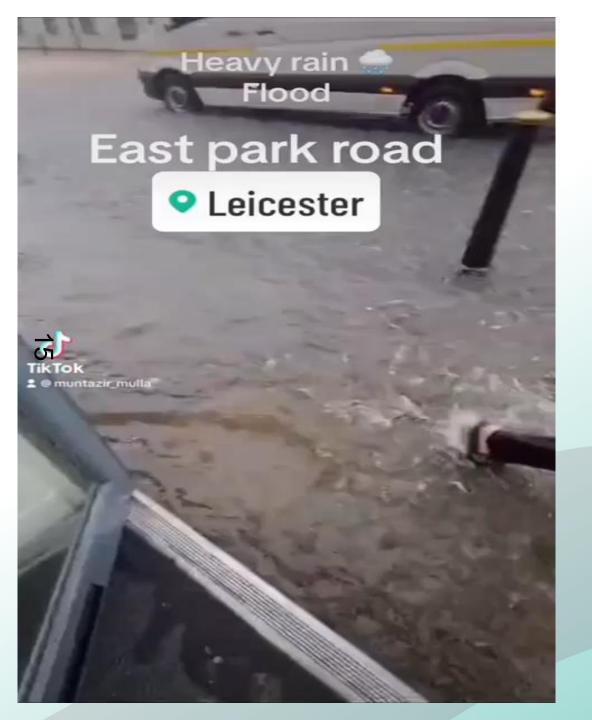


### Rainfall total – up to 1 in 143 year event



- 50mm+ rainfall in one hour
- Sewer system designed for 12mm-25mm max rainfall in one hour
- Hydraulic capacity of sewers significantly exceeded
- Excess rainfall led to overland flow towards low spots





## **Flooding impacts**

- Highway drainage and sewers overwhelmed
- At least 67 properties flooded
- Inspection covers displaced
- Significant damage to highway surfaces and structures
- South, South-East and East of City impacted the most



## Multi-agency response - Thursday 22nd June

- Highways teams attending to reports of flooding and highway damage
- Emergency Management staff established emergency centre at Wesley Hall and visited flooded properties
- $\frac{1}{2}$  Some residents provided with temporary accommodation
  - Fire Service attended to properties in the Uppingham Road area
  - Severn Trent Water also attending to calls for sewer flooding over 60 properties visited
  - Environment Agency responded to call outs for Arreton Close (Hol Brook), Mervyn Road (Evington Brook) and Abbots Road South (Scraptoft Brook)

## Initial investigations - Friday 23rd June / onwards

- Collated reports and prioritised activities e.g. repairs to damaged highway, gully inspections, road closures
- Liaised with Severn Trent Water to compare flood logs and to ensure they were aware of consequential damage
- Visited all reported flooded properties to determine flooding mechanism and report care needs
  - Responding to 150+ service requests
  - Initial feedback:
    - Residents were not aware of their flood risk and were under insured
    - Residents need to be aware of what they can do to mitigate the impact of flooding on their property
    - There is a lack of understanding of the council's role and responsibilities
    - or the roles and responsibilities of other flood risk organisations



## **Investigations & Actions**

Section 19, Flood and Water Management Act - Report to be produced

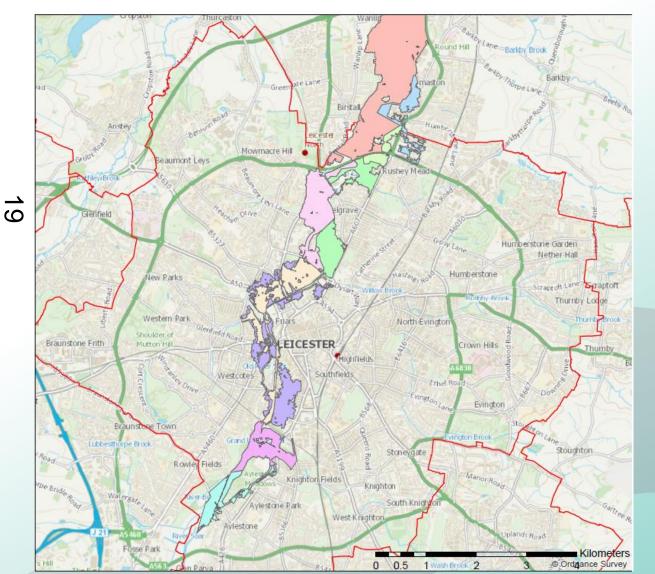
- Liaise with key flood risk authorities to assess their involvement
- Investigate the causes of property flooding
- Distributed 700 letters containing QR link to online questionnaire and link to council web site with key messages and information, to properties within flooded clusters.
- Collate feedback and assess extent of flooding impact

Practical steps on the ground

- Phased temporary parking suspensions are to be implemented on streets flooded in the storm in the Queens Road and Spinney Hills areas of the city to allow street sweeping and gully maintenance to take place without being obstructed by parked vehicles.
- Severn Trent undertaking inspection and cleaning of public sewers following customer reports
- Flood warning areas recently expanded by the Environment Agency



### **Pre-existing Flood Warning Areas in Leicester City - August 2023**





#### Legend

 River Soar at Aylestone

 River Soar at Frog Island and riverside areas of Leicester

 River Soar at Leicester Abbey Meadows

 River Soar at Leicester City

 River Soar at North Aylestone

 River Soar at Rushey Mead

 River Soar at Thurmaston

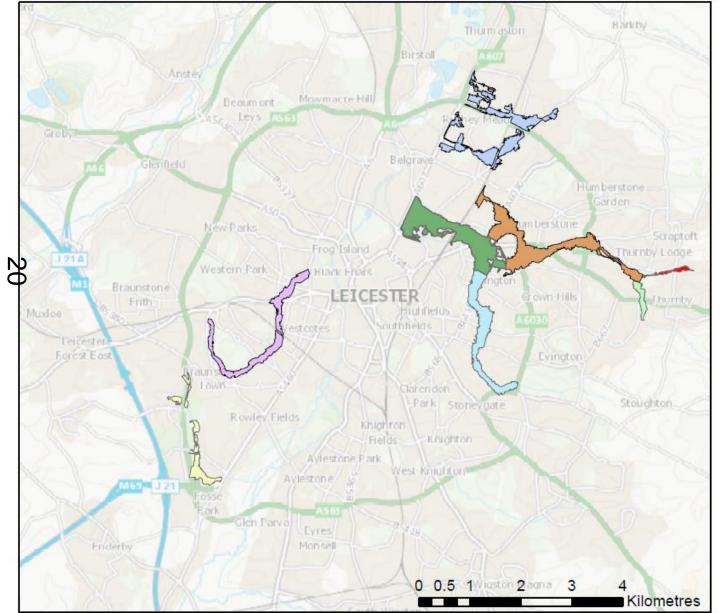
 River Soar, Willow Brook and Melton Brook at Belgrave

 Rivers Wreake and Soar for riverside properties near Syston and Birstall



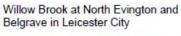


### Flood Warning Expansion Project for Leicester City and Braunstone -August 2023





#### Legend



Thurnby Brook at Thurnby in Leicester City

Melton Brook at Rushey Mead in Leicester City\_v1

Lubbesthorpe and Thorpe Astley Brooks at Braunstone Town\_v1

Evington Brook at North Evington and Spinney Hills in Leicester City\_v1

Bushby Brook at Thurncourt, Evington and North Evington in Leicester City\_v1

Bushby Brook at Thurnby in Leicester City\_v1

Braunstone Brook at Leicester City\_v1





## **Climate Change**

- These flooding events are becoming more frequent and more severe
- The drainage infrastructure which dates from the Victorian era is under increasing pressure from urban development housing
- extensions, increase in areas of impermeable driveways (planning permission required), gardens paved over and built on
  - We are proactively encouraging developers to use sustainable drainage systems (new design guide), green spaces and trees to address these pressures
  - We are proactively raising awareness with the public to become more flood aware in response to the impact of a changing climate



## **Responding to Flood Risk**

- Pro-active maintenance of existing flood defence and drainage systems, particularly in higher risk areas
- Ongoing liaison with Environment Agency & Severn Trent Water over drainage maintenance and the potential for new flood risk management schemes
- Vetting planning applications to support implementation of planning guidance promoting use of sustainable drainage systems
- Active partnership under the Local Resilience Forum to maintain emergency response plans
- Communicate measures that the public can take to protect themselves and their property from flooding

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### Appendix D

# **Skills Bootcamps**

Economic Development, Transport and Climate Emergency (EDTCE) Scrutiny Committee 21<sup>st</sup> September 2023

Lead director/officer: Mike Dalzell

### Useful information

- Ward(s) affected: All
- Report authors: Joanne Ives / Kerry Gray
- Author contact details: joanne.ives@leicester.gov.uk
- Report version number: 1

### 1. Summary

1.1 This briefing provides an overview of Skills Bootcamps and the potential of these for Leicester and Leicestershire.

### 2. Recommended actions/decision

2.1 To note the opportunity for the council to lead a bid for Leicester & Leicestershire as part of the Skills Bootcamps initiative.

2.2 To comment on the proposed sector focus for a bid.

### 3. Scrutiny / stakeholder engagement

3.1 Options have been worked up following discussions with colleagues at Leicestershire County Council, officers of the LLEP and other potential delivery partners.

### 4. Background and options with supporting evidence

4.1 Skills Bootcamps were introduced in September 2020 to support a national government manifesto commitment to give adults the opportunity to build sector-specific skills and to help employers by helping people develop the skills they need to move into jobs in sectors with skills shortages. These were initially piloted in digital skills but are being rolled out across a range of other sectors.

### 5. Detailed report

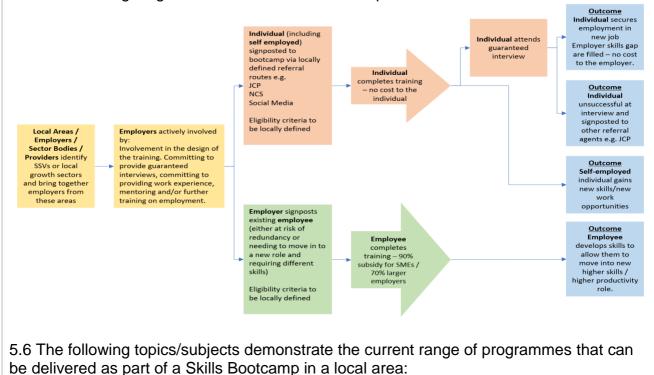
### <u>Overview</u>

5.1 Skills Bootcamps are essentially flexible courses, of up to 16 weeks in duration, typically at Levels 3 to 5. Some more basic Level 2 courses are also available for certain sectors. They are intended to address in-demand skills and aim to give people the opportunity to build up sector-specific skills and be fast-tracked to an interview with a local employer. Employer links are essential as it is anticipated that 30% of learners should move into work following completion of the bootcamp.

5.2 A cost subsidy, based on the size of the business, is available to employers looking to re-skill existing staff and significantly develop their role/ responsibilities (small and medium businesses pay 10%, large businesses pay 30% of the cost)

5.3 Training will be fully funded for the self-employed, career changers/returners or those unemployed where they can demonstrate a readiness to return to work.

5.4 The training is intended to help fill medium or higher-level vacancies and bring individuals closer to better paid jobs, by providing a linked line of sight to a specific job role with additional responsibilities or new opportunities/contracts.



5.5 The following diagram summarises the bootcamp model

| Category   | Core Subject Areas   | Suggested Possible Bootcamp<br>Subject  |
|--|--|---|
| 1. Digital Core                                      | Cloud  | Cloud Computing, Cloud Engineering,<br>Cloud Services   |
|  | Computer Aided<br>Design   | 3D, Electrical, Diagnostics   |
|  | Cyber  | Security, Intrusion Analysis,<br>Technology, Readiness, Engineering   |
|  | Data   | Analytics, Engineering, Database,<br>Design, Science, Technology  |
|  | DevOps   | DevOps  |
|  | Digital Marketing  | Social Media, Design, Analytics   |
|  | Games  | Design, Technology, UI, UX  |
|  | Network  | Engineering, Technology,<br>Infrastructure  |
|  | Software Development   | Programming, Agile Computing,<br>Coding   |
|  | Software Engineering   | Software Engineering  |
|  | Support  | Specialist, IT Solutions  |
|  | Web  | Full Stack Development, Engineering,<br>Production  |
| 2 – Digital<br>Bespoke                               | Digital Bootcamps Not<br>Falling Within the<br>Above Nominated Core                    |   |
|  | Subject Areas  |   |
| 3 – Technical<br>Core                                | Advanced<br>Manufacturing  | Engineering   |
|  | Design   | Construction, Marine  |
|  | Electronics &<br>Electrotechnical  | Manufacturing, Engineering  |
|  | Engineering  | Civil, Engineering Construction,<br>Marine.   |
|  | Welding  | Coded, MIG, TIG   |
| 4 – Technical<br>Bespoke                             | Technical Bootcamps<br>Not Falling Within the<br>Above Nominated Core<br>Subject Areas |   |
| 5 -<br>Construction                                  | Construction<br>Management   | Site Supervision, Project Co-ordination   |
|  | Construction Trades  | Bricklaying, Plumbing, Gas, Dry lining,<br>Joinery  |
| 6 – Pathway to<br>Accelerated<br>Apprenticeship<br>s | Apprenticeships Paths  | Any of the sector skills specified in all<br>other categories that map to a<br>recognised apprenticeship  |
| 7 – Green<br>Skills                                  | Green Power  | Renewables (such as Wind, e.g.<br>Offshore wind manufacturing and<br>Onshore wind construction, Solar e.g.<br>Solar roofing installation, and<br>Hydropower), Nuclear Power, Grid<br>Infrastructure, Energy Storage and |

|              |  | Smart Systems Technology  |
|--------------|--|---|
|              | Green Construction &<br>Buildings  | Retrofit, Energy-efficiency installation,<br>Insulation installation, Smart devices<br>and controls, Low carbon / net zero<br>heat networks, Heat pump installation,<br>Hydrogen boiler installation, Electric<br>vehicle charge point installation   |
|              | Green Transport  | Electric vehicle manufacture,<br>maintenance and recycling, Low/net<br>zero carbon public transport including<br>Rail, Sustainable aviation fuel<br>manufacture   |
|              | Green Protection of<br>Natural Resources   | Nature Restoration, Woodland<br>Management, Arboriculture,<br>Decarbonising Agriculture, Waste<br>Management and Recycling  |
|              | Green Business &<br>Industry   | Hydrogen Production and Industrial<br>Use, Carbon Capture, Utilisation &<br>Storage (CCUS) and Industrial<br>Decarbonisation  |
| 3. Logistics | HGV driving  | A. Novice to Cat C<br>B. Novice to Cat C and Cat C+E<br>C. Novice to Cat C or Cat C and Cat<br>C+E + employer specific elements<br>D. Cat C to Cat C+E<br>E. Additional Qualification in ADR<br>Packages<br>F. Additional Qualification in ADR<br>Packages and ADR Tankers<br>G. Additional Qualification in ADR<br>Tankers + PDP<br>H. Back to the Wheels Refresher to<br>existing category<br>I. Back to the Wheels Refresher Cat C<br>to Cat C+E |
| ). OTHER     | Local areas are permitted to use up to 30% of the delivery cost<br>element of the grant award to deliver Skills Bootcamps in a wider<br>range of skill areas and these should align with the IfATE<br>Occupational Routes. |   |

- 5.7 The Department of Education is currently inviting applications from local areas to deliver either a single bootcamp or a range of thematic bootcamps. This is Wave 4 of the Bootcamps programme. Proposals can be submitted by a single legal entity to deliver bootcamps individually, or on behalf of a consortium of organisations. It is proposed that Leicester City Council leads a Skills Bootcamp and awards / procures partner organisations to deliver discrete activities.
- 5.8 Proposals should be developed with employers to ensure they address the real needs of local business and the wider Leicester and Leicestershire economy.
- 5.9 Learners will need to progress on to a guaranteed job interview upon the completion of the Skills Bootcamp. Training is to be a minimum of 60 Guided Learning Hours and to be a maximum of 16 Weeks (excluding examinations if applicable)

- 5.10 Providers must ensure that Bootcamps can be reasonably delivered to a learner at the same time as they are employed in either a full-time or part-time role, or unemployed, or alongside around other commitments. Bootcamps cannot fund any part of a learner's training that duplicates provision they have received from any other sources.
- 5.11 Providers are expected to undertake a suitable initial pre-course assessment of each learner to ensure they satisfy the course requirements, and they will need to track individual progress against the various outcomes to be delivered.
- 5.12 All delivery will need to comply with OFSTED regulations.

### **Next Steps**

- 5.13 Leicester City Council's Economic Regeneration and Adult Learning teams have been liaising with colleagues at the LLEP; Leicestershire County Council and with other organisations to see if there is there is an appetite/ opportunity / gap to deliver bootcamps in Leicester.
- 5.14 Some existing bootcamps are being delivered for residents in Leicester & Leicestershire but these opportunities are via the Derby Derbyshire Nottingham Nottinghamshire LLEP (D2N2) delivery partnership that includes local providers DMU and Annica Digital.
- 5.15 Annica Digital currently offers a 12-day Digital Skills Bootcamp covering subjects such as social media; SEO and content marketing; paid media and digital marketing which can lead to a Level 5 qualification from the Digital Marketing Institute (DMI). DMU offers a Gamification Skills Bootcamp and a Web Design Development Skills Bootcamp with training provider Provisional Seals also offering a Wall Insulation Bootcamp.
- 5.16 As the LLEP is currently winding down, Leicester City Council is taking the lead in commissioning and applying for the delivery of Skills Bootcamps across Leicester and Leicestershire.
- 5.17 Previous year's funding was available but was not pursued as a) the initial allocation was for just 6 pilot areas; b) other European Funding was available at the time which delivered similar skills interventions; c) the scope of courses initially was quite limited but now has been enhanced and become more outcome targeted.
- 5.18 Furthermore, local providers have been able to access funding via D2N2 and/or national bids, however the take up of this opportunity in Leicester has been low so it is considered that a locally co-ordinated bid might have more traction. Since Student Loans were introduced for courses at Level 3 and above a few years ago, adult participation in vocational education has fallen. This opportunity is seen as way to mitigate that policy whilst also targeting resources at priority sectors.
- 5.19 Based on discussions with other organisations delivering bootcamps in other areas and considering our key local priority needs and potential delivery partners, the proposed focus for an initial bid are:
  - Digital
  - Construction / Retrofit

- 5.20 The above sectors being proposed are areas that are already being delivered and will be quicker, easier and more efficient to establish and set up processes and procedures, thereby ensuring deliverability in the initial phase.
- 5.21 Within the application there is scope to pilot other subjects, for example the space sector.
- 5.22 We have invited expressions of interest from organisations who could provide services over the next 6 months to act as a pilot. From this the full details of the scope and focus for the proposal needs to be confirmed and agreed. The delivery approach will also need to be developed, including confirming the potential consortium delivery organisations, costings and outputs/outcomes. This will be developed in consultation with potential delivery partners.
- 5.23 The plan is to submit a tight and focused proposal by October 2023 for an initial Wave 4 pilot scheme, based on the above initial sectors, that would be delivered by March 2024. We are proposing to deliver on a few subject areas initially for the first 6 months but then can look to expand further in future phases once the pilot, structure and systems are in place.
- 5.24 We are anticipating putting in an application of between £500k-£1.5m from initial available national allocation of £34m in Wave 4. Depending upon the Expression of Interest responses received the number of individuals supported will be calculated, but we anticipate on average it will cost around £4k per individual.
- 5.25 An overall management fee will also be incorporated into the proposal to ensure staffing costs are covered in relation to the monitoring and reporting requirements for the Department for Education.
- 5.26 At present the Department for Education has confirmed that a funding allocation for 2024-25 will be available, although clearly future years will be dependent upon any changes in government or government policy.
- 5.27 A further subsequent application could then be made for 2024-2025 to broaden the scope of the programme, subject to successful the delivery of the pilot and the development of new sector specific partnerships and proposals. Consideration is to be given to future topic / subject areas, whilst also recognising that a job output will also need to be achieved as payments are processed based on the achievement of outputs.

### 6. Financial, legal, equalities, climate emergency and other implications

### 6.1 Financial implications

As with all grant bids, the details will need to be reviewed in advance of submission to understand and assess the full financial implications. This will include an understanding of grant conditions. The Council's administration costs would be built into any bid to DfE, so it is not anticipated that there would be any net cost to the Council of the proposed arrangements.

The proposed grant would entail Leicester City Council acting as accountable body for training providers. Subject to any grant bid being successful (and the amount of that grant), an Executive decision may be required to act as accountable body.

Stuart McAvoy – Head of Finance

### 6.2 Legal implications

If there are to be joint working arrangements set up with Leicestershire County Council or any other public sector bodies in order to progress projects relating to the Skills Bootcamps, it will be necessary to consider whether a formal joint working agreement is required and advice should be sought from Legal Services

Where any such joint working arrangements involve organisations in the private sector, then care should be taken to ensure that the joint working is legally compliant. Consideration should be given to the Council's obligations under the Public Contracts Regulations 2015 and ensuring that no joint working could be considered to be a services contract which should have been procured, or that information is given to an enterprise which gives them an advantage in any forth coming procurement. Advice should be sought from Procurement and Legal Services in this respect.

If there is any grant funding being awarded to the Council in relation to the Skills Bootcamps, it will be necessary to consult Legal Services to ensure that the necessary subsidy control assessment has been carried out and that the Council can comply with any terms and conditions that are attached to the funding. If the Council is awarding funding, then again it is required to carry out a subsidy control assessment in conjunction with Legal Services and obtain advice on appropriate terms and conditions under which to award the contracts.

Tracey Wakelam Principal Lawyer Commercial, Property and Planning

### 6.3 Equalities implications

The briefing provides an overview of Skills Bootcamps and the potential of these for Leicester and Leicestershire. There are no direct equalities implications arising from the paper. Skills Bootcamps are developed in partnership with local employers, providers and authorities to help fill skills gaps and vacancies in local areas. Accessible initiatives that are designed to help learners develop their skills and equip them with the knowledge to find a job or apprenticeship should lead to positive impacts for people from across all protected characteristics. Giving people the opportunity to build up sector-specific skills, gain knowledge and experience and fast-track to an interview or progress in their current role can also help improve vocational skills. Some people may not be able to afford similar commercial courses to that offered by Skills Bootcamps, having free courses should make them more accessible.

Equalities Officer, Surinder Singh, Ext 37 4148

### 6.4 Climate Emergency implications

As shown within the report, Green Skills is one of the categories of training within the Skill Bootcamps programme, covering a wide range of potential areas for skills training. The delivery of bootcamp courses and engagement by local employers in this category could therefore make an important contribution to developing sustainable business skills and opportunities within Leicester. As such consideration should be given to opportunities in this area, including through the proposal for construction / retrofit to form one of the areas of initial focus, as noted in the report.

Aidan Davis, Sustainability Officer, Ext 37 2284

<u>6.5 Other implications (You will need to have considered other implications in preparing this report.</u> Please indicate which ones apply?)

None

### 7. Background information and other papers:

### 8. Summary of appendices:

9. Is this a private report (If so, please indicate the reasons and state why it is not in the public interest to be dealt with publicly)?

10. Is this a "key decision"? If so, why?

No

### Economic Development, Transport and Climate Emergency Scrutiny Commission (EDTCE)

### Work Programme 2023 – 2024

| Meeting<br>Date                       | Item  | Recommendations / Actions | Progress |
|---------------------------------------|---|---------------------------|----------|
| 27 July<br>2023                       | <ul> <li>TROs – standing item (none)</li> <li>An overview presentation of EDTCE services and key issues.</li> <li>work programme planning (chair to ask members for suggestions)</li> </ul>   |                           |          |
| 21 <sup>st</sup><br>September<br>2023 | <ul> <li>Flooding update Report</li> <li>Sector Skills 'Bootcamps' –<br/>consideration of what sectors the<br/>council could / should bid for.</li> <li>20 mph Streets topic, informal<br/>scrutiny proposal report.</li> <li>Draft work programme – for<br/>consideration</li> </ul> |                           |          |
| 18 October<br>2023                    | <ul> <li>Suggested items tbc:</li> <li>Bus Lanes Progress Report (including 24/7 consideration)</li> <li>A6 Bus Lanes/Red Routes TRO Report</li> <li>Rally Park Active Travel Scheme Report</li> <li>Draft work programme – for consideration</li> </ul>                              |                           |          |

Appendix E

| Meeting<br>Date       | Item   | Recommendations / Actions | Progress |
|-----------------------|--|---------------------------|----------|
| 7<br>December<br>2023 | <ul> <li>Suggested items tbc:</li> <li>TROs – standing item (if any)</li> <li>Climate Change Strategy Plan –<br/>consultation (lead: Duncan Bell)</li> <li>Energy Efficiency for homes<br/>including green homes scheme, solar<br/>panels, insulation of private<br/>homes. LCC offer/grants.</li> <li>Consideration / comment on the<br/>draft Adult Education<br/>'Accountability Agreement' that sets<br/>out intended priorities for the future<br/>year.</li> <li>Draft work programme – for<br/>consideration</li> </ul> |                           |          |

| Meeting<br>Date    | Item   | Recommendations / Actions | Progress |
|--------------------|--|---------------------------|----------|
| 31 January<br>2024 | <ul> <li>Suggested items tbc:</li> <li>TROs – standing item (if any)</li> <li>Annual Council Budget reports<br/>re: EDTCE budget position</li> <li>Air Quality Strategy Progress report</li> <li>Labour market jobs e.g.: jobs and<br/>skills; minimum wage; access to<br/>ESOL; access to workers rights<br/>(consider inviting appointed SPF<br/>partners to present and discuss these<br/>issues).</li> <li>Invitation to Waterside visit</li> <li>Draft work programme – for<br/>consideration</li> </ul>                      |                           |          |
| 20 March<br>2024   | <ul> <li>Suggested items tbc:</li> <li>TROs – standing item (if any)</li> <li>Major Regeneration Site Update<br/>(Waterside, Ashton Green, Railway<br/>Station, Pioneer Park)</li> <li>Brownfield Land development<br/>approach</li> <li>Labour market workers that might<br/>be exploited, outside the hosiery<br/>sector (of interest to other scrutiny<br/>areas e.g. community safety; culture<br/>&amp; n/hoods scrutiny).</li> <li>Future World beyond LLEP</li> <li>Draft work programme – for<br/>consideration</li> </ul> |                           |          |

### Forward Plan items (suggested topics)

| Торіс                                 | Detail | Proposed Date |
|---------------------------------------|--------|---------------|
| EV Strategy consultation              |        | tbc           |
| Bio-Diversity Net Gain                |        | tbc           |
| Connecting Leicester programme        |        | tbc           |
| Local Transport Plan                  |        | tbc           |
| Shared Prosperity Fund                |        | tbc           |
| Inward investment and place marketing |        | tbc           |